



PROGRAMS MANAGEMENT ANALYTICS & TECHNOLOGIES

PMAT

REASONS TO JOIN US!



At a Glance

PMAT values our employees and strives to provide quality benefits to support employee health, educational growth, and balance.



Remote Options & Flex Schedules

We don't have a one-size fits all approach. For many of our opportunities remote work, hybrid, and in-office options are available. We also have flexible schedules that allow you to customize your schedule.



Flexible Time Off

Upon 6 months of service, full-time employees are eligible for Flex Time Off (FTO). Employees can use FTO for vacation time or tending to personal needs. FTO may be requested as needed.



Medical & Dental

Full service and comprehensive medical coverage that includes:

- Hospitalization and Urgent Care
- Out Patient Care
- Prescription Services
- 24/7 Telemedicine
- VSP Vision Care
- Visit any Dentist



Tuition & Education

After a year, employees are eligible for job-related educational courses

- \$1,500 for courses
- \$500 for expenses
- \$500 per year for completed courses at Grade B or higher
- Student Loan Repayment Plan



Physical & Mental Wellness

We offer health and wellness resources through InSperty such as the following:

- Fitness classes, gym memberships, and nutrition counseling
- Therapy and Telehealth Options

About PMAT

Programs Management Analytics & Technologies (PMAT), Inc., is a Small Business (SB) that was established in 2007. PMAT was founded with the passion and ideas to deliver dynamic data solutions from exceptional people that increase decision dominance capability to the mission. Through cloud based open-architecture applications, advanced software concepts, machine learning, and artificial intelligence we are prioritizing mission-critical information to commanders on the battlefield. We are incredibly proud of the talented individuals that comprise the PMAT team. We hire the best the industry has to offer. We believe our successful performance history is unparalleled and our greatest asset.

Benefits Overview

- ◆ 401k Savings - Match of 3% after 1 yr of employment. Rates rise at the 5 (5%), 8 (8%), and 10 (10%) yr marks.
- ◆ All Expense Paid Certification Training
- ◆ Disability and Life Insurance
- ◆ One on One Financial Planning
- ◆ Referral Bonuses
- ◆ Performance Bonuses

And More!



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Denver, CO Annapolis Junction, MD

Benefits for 2024